APPENDIX

Faith Methodist Church Strategic Goals

Effective date: October 1, 2025 – April 1, 2027

- 1) Strategic Area of Focus: Laity Pathway
 - a. **Goal:** Lay Leader Ministry
 - i. Formalize a lay leader program where people feel empowered to serve.
 - Pastor Partner: Ramona Riggs
 - Strategic team Ambassador: Denee Hawthorne
- 2) Strategic Area of Focus: *Growing People*
 - a. **Goal:** Next Gen Ministry
 - Establish a program that, age appropriate, teaches kids what it means to pray, read scripture, worship, serve, witness, rest, and live generous lives the way Jesus did.
 - Pastor Partner: Leo Lozano
 - Strategic team Ambassador: Mark Standlee
- 3) Strategic Area of Focus: Knowing and Growing Faith and Welcome and Connect
 - a. Goal: Develop a custom Faith Methodist Church app with linkage to Shelby
 - Provides insight where people are currently serving, including spiritual gifts, that leads to increased volunteerism and leadership growth opportunities.
 - Staff Partner: Cindy Wenz
 - Strategic team Ambassador: Keely Knippling and Sean Laffere
- 4) Strategic Area of Focus: **Faith Methodist Campus**
 - a. **Goal:** Develop a campus plan that accommodates current and future growth.
 - Pastor Partner: David Dorn
 - Strategic team Ambassador: Walter Fondren
- 5) Strategic Area of Focus: *Growing People*
 - a. **Goal:** Continue development and implementation of a discipleship pathway for children, youth, and adults.
 - Staff Partner: Linda O'Donnell
 - Strategic team Ambassador: Gail Armatys